(Affiliated to the University of Calicut, Approved Govt. of Kerala and Recognized by UGC under sec. 2(f) of the UGC Act 1956)

## DEPARTMENT OF MANAGEMENT STUDIES

## PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION HONOURS

## **Program outcomes**

**PO1 : Knowledge Acquisition:** Demonstrate a profound understanding of knowledge trends and their impact on the chosen discipline of study.

**PO2** Communication, Collaboration, Inclusiveness, and Leadership: Become a team player who drives positive change through effective communication, collaborative acumen, transformative leadership, and a dedication to inclusivity.

**PO3**: **Professional Skills:** Demonstrate professional skills to navigate diverse career paths with confidence and adaptability.

**PO4**: **Digital Intelligence:** Demonstrate proficiency in varied digital and technological tools to understand and interact with the digital world, thus effectively processing complex information.

**PO5**: Scientific Awareness and Critical Thinking: Emerge as an innovative problem-solver and impactful mediator, applying scientific understanding and critical thinking to address challenges and advance sustainable solutions.

PO6: Human Values, Professional Ethics, and Societal and Environmental Responsibility: Become a responsible leader, characterized by an unwavering commitment to human values, ethical conduct, and a fervent dedication to the well-being of society and the environment.

**PO7**: Research, Innovation, and Entrepreneurship: Emerge as a researcher and entrepreneurial leader, forging collaborative partnerships with industry, academia, and communities to contribute enduring solutions for local, regional, and global development.

## **Specific outcomes**

**PSO1**: Demonstrate professional development on fundamentals of management and personal development through engagement in real world business scenario.

	PSO2: Exhibit critical thinking and managerial competencies throug
	effective communication, teamwork, problem solving, decision making, IC
	and project management skills.
	<b>PSO3</b> : Create innovative systems and best practices in both domestic an
	global areas of work that are replicable and feasible.
	<b>PSO4</b> : Emerge as intrapreneur/entrepreneur leveraging on opportunities
	with relevant traits of a visionary leader.
SEMESTER - 1	
	Course outcomes
BBA1CJ101 -	<b>CO1</b> : Develop an understanding of the importance of decision-making.
Foundations in Business	<b>CO2</b> : Learn and apply various tools and techniques for decision-making.
Decision (Core Course 1)	CO3 : Analyse various decision-making models.
	<b>CO4</b> : Acquire knowledge about the roles of managers.
	CO5 : Apply planning and decision-making skills in the management
	process.
	CO6: Develop ethical considerations in decision-making.
BBA1CJ102 - Marketing	CO1 : Identify fundamental principles of marketing nd the role of
Management (Core Course 2)	marketing in business and society.
	CO2: Acquire a profound understanding of the most recent advancements
	in technology and emerging trends within the realm of marketing.
	CO3 : Capable of formulating marketing plans grounded on product,
	pricing, distribution, and promotional goals.
	<b>CO4</b> : Able to develop a comprehensive understanding of marketing
	principles and strategies by integrating various marketing models.
	CO5: Relate Marketing Mix as a framework for Marketing Decision
	making.
	CO6: Learn and examine the students to the dynamic nature of Marketing
	Function.
BBA1CJ103 -	CO1 : Enable the learner to explain concepts of expenses, income, and
Communicating with Financial Data (Core Course 3)	profit of an organisation.
	CO2 : Enable the learner to apply the accounting principles and standards
	to record the business transactions.
	CO3: Develop practical skills in the preparation of financial statements.
	<b>CO4</b> : Enable the learner to understand the financial health of a business.

	CO5: Interpret and communicate financial data effectively using
	appropriate tools and techniques.
	CO6 : Apply innovative financial strategies to improve business
	performance and profitability.
BBA1FS111 - Digital	CO1: Develop the capability to establish a foundational understanding of
Marketing for Business (Skill Enhancement Course 1)	Digital Marketing.
	CO2: Acquire the proficiency to apply Digital Marketing tools and
	strategies effectively.
	CO3: Develop the ability to analyse both opportunities and challenges
	within the realm of Digital Marketing.
	CO4 : Able to develop the capability to master Social Media marketing
	skills and expertise.
	CO5 : Acquire the ability to evaluate SEO and SEM strategies.
	CO6: Develop the capability to design and execute impactful Email
	Marketing Campaigns.
	<b>CO7</b> : Equip participants with the skills to develop innovative and
	captivating content strategies.
BBA1FM105 - Creativity, Innovation & Business Development (MDC/MDE-1)	CO1: Enable the learner to understand the concept and meaning of
	creativity, and its importance in various domains, including business
	CO2 :Enable the learner to identify and develop creativity skills and
	personal qualities necessary for fostering innovation
	Enable the learner to use creativity tools and techniques
	<b>CO3</b> : Enable the learner to understand the concept and types of innovation,
	the relationship between creativity and innovation, and the role of
	innovation in business development.
	<b>CO4</b> : Enable the learner to analyse the characteristics of successful
	entrepreneurs and understand the entrepreneurship process and the concept
	of a business model.
	CO5: Enable the learner to explore and evaluate the role of agencies for
	innovation in Kerala and their contributions to promoting entrepreneurship
	and innovation.